



QHSE POLICY

EQUILIBRIUM ENGINEERING CONSULTANCY (EEC) shall commit and ensure acceptable Best-in-class Quality of its services, highest standards of Health & Safety of its Employees, Clients, Visitors, and the community at large and protect the physical environment in which the business activities are carried out.

The Management and Staff of EQUILIBRIUM ENGINEERING CONSULTANCY shall:

- **Ensure that EEC products and services meet all the time the needs and expectations of Clients with full satisfaction in terms of Quality.**
- **Focus on identifying, mitigating, and controlling risks at As Low As Reasonably Practicable (ALARP) levels, ensure safety and welfare of Staff and protection of Company assets.**
- **Ensure prevention or minimization of impact on environment due to Company activities.**
- **Prevent accidents and cases of work-related ill-health by initiating and timely completion of preventive actions.**
- **Comply with all relevant Quality, Health Safety & Environmental Standards, and regulatory legal frameworks.**
- **Strive to achieve continual improvements for the Quality, Health & Safety, Environmental Management systems and related performance and provide necessary training.**
- **Make every effort to protect the environment and preserve natural resources by avoiding the wastage for sustainability.**
- **Review suitability, adequacy, and effectiveness of QHSE Management System periodically, for continual improvement in the performance.**
- **Ensure that the company's QHSE Policy is well communicated to all Employees, Stakeholders, and all interested parties.**



Mohammed Sahoo AISuwaidi
Chairman & CEO